

Literacy  
First  
Charter  
Schools



*"The tree of knowledge begins with liter"*

## **Educator Effectiveness Implementation Plan**

### **Program**

Educator Effectiveness funds are provided to be used to support the professional development of certificated teachers, administrators, and paraprofessional educators. Funds can be expended in any of the following areas:

- Area 1: Beginning Teacher and Administrator Support: Support and mentoring, including, but not limited to programs to meet new teacher and administrator ability to teach or lead effectively and to meet induction requirements adopted by the Commission on Teacher Credentialing.
- Area 2: Professional Improvement: Professional development, coaching, and support for teachers identified as needing improvement or additional support by local educational agencies.
- Area 3: Content Standards: Professional Development for teachers, para-educators, and administrators aligned to state adopted content standards.
- Area 4: Coaching and Training: To promote educator quality and success, including, but not limited to, professional development for administrators on mentoring and coaching certificated staff to support effective teaching and learning.

### **Funding**

The program funding amount is **\$132,017**. These funds are allocated based on 90.2 certificated staff. The 2016-17 calculated funding rate is approximately **\$1,466** per fulltime equivalent (FTE). Literacy First Charter may expend the funds over three (3) fiscal years. As a condition of

Educator Effectiveness Plan  
Literacy First Charter Schools  
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receiving Educator Effectiveness funds, Literacy First Charter Schools is required to do the following:

1. Develop and adopt a plan delineating how the Educator Effectiveness funds will be spent. The plan must be explained in a public meeting of the governing board before its adoption in a subsequent public meeting.
2. On or before July 1, 2018, submit a detailed expenditure report of information to the California Department of Education

### **Programmatic Expenditure Plan**

Promoting teacher quality is a key element in improving primary and secondary education outcomes. The following is LFCS's plan to provide for teacher training for the modern classroom setting.

#### **Funds: \$35,230**

Professional development for all teachers and admin will be provided in the following areas:

- \*Brain compatible Strategies
- \*Developing benchmark assessments
- \*Implementation of Common Core
- \*EL Strategies in the classroom

#### **Funds: \$36,850**

LFCS will outsource professional development workshops, classes, training regarding student achievement data and the implementation of plans of action to improve student achievement.

#### **Funds: \$59,937**

Teacher effectiveness training to include the cost of programs such as:

- \*Coursework for supplemental credentials
- \*CLAD certifications
- \*Common Core implementation Training
- \*Brain Compatible classroom training
- \*Classroom management training
- \*New Teacher Training and mentor stipends